



**HEALTH, SAFETY
& ENVIRONMENT (HSE)**
الصحة والسلامة والبيئة

HEALTH, SAFETY & ENVIRONMENT (HSE)

Arkan Alghad Oil Services Company has established certain basic HSE policies to outline broad standards of conduct in specific areas with high risk of company operations. Seniors and managers are responsible for implementing the more detailed procedures to ensure compliance of all personnel with these policies, however, all employees are responsible and trained. The following topics are included in Arkan Alghad Oil Services **Company HSE policy statements:**

- Health and Safety Policy
- Drug and Alcohol Prohibition Policy
- Smoking Prohibition Policy
- Land transport Policy
- P.E. Policy
- Environmental Policy
- Training Policy

Every reasonable effort has been made to safeguard lives, prevent various types of accidents/catastrophes and implement the best environmentally well-known practices.

We follow ISO 14001(EMS): 2015 & ISO 9001:2015 & standards and we base our systems on PDCA (Plan, Do, Check & Action). HSE defined targets are SMART: Specific, Measurable, achievable, realistic and time- bound.

The primary purpose of measuring health, safety and environment performance is to provide information on the progress and current status of the strategies, processes and activities used by Arkan Alghad Oil Services Company to control and mitigate HSE risks. Gathering such information is imperative to sustain reliable operations as it defines risk and we therefore understand the control of risk, by providing information on how the system operates in practice; identifying areas where remedial action is required; providing a basis for continual improvement; and providing feedback and motivation.



HSE Culture:

Arkan Alghad Oil Services Company is committed to define and develop a strong HSE culture amongst each aspect of its operation. We will therefore assist and continue in educating, promoting, reporting, sharing, learning, and evaluating the overall safety performance of the business and creating an atmosphere to facilitate that.

We know that Safety Culture is a multi-dimensional construct. To capture the common and key-elements of the various leading safety culture frameworks, we focus, on the following elements:

Commitment and Leadership:

It reflects the extent to which each Arkan Alghad Oil Services Company member has a positive attitude towards safety values and recognizes its importance. Top management provides strong visible commitment, leadership and personal involvement in health, safety and the environment issues. Management makes available the resources necessary to achieve Arkan Alghad Oil Services Company HSE objectives.

Behavior Based Safety:

Arkan Alghad Oil Services Company BBS is based on solid principles about all personnel engaging, motivating, assisting, reinforcing, and sustaining safe behaviors. It is an ongoing effort that the managers must continually promote for sustainable, positive results.





Unsafe Work Stop:

In supporting safe execution of work, all Arkan Alghad Oil Services Company personnel, have the following responsibilities:

- The responsibility and authority to initiate a Stop Work immediately, without fear of reprisal, when the employee believes a situation/act exists which places himself/herself, a coworker(s), or the environment in danger or at risk.
- The responsibility to report any activity or condition the employee believes is unsafe or for which they have initiated a Stop Work. There is a system in place to notify the affected party(s) and to the supervisor or their supervisor's designee at the location where the activity or condition exist.

Employees Involvement:

We believe involving employees has a positive effect on HSE performance. All employees in Arkan Alghad Oil Services Company have a key role to play and “involvement” is one of the HSE goals: specifically, to reinforce the promotion of worker involvement and consultation in safety matters. Vigorous meetings are placed every two weeks to outline HSE issues, give feedback, and provide training to our middle and top management.

Continuous Learning:

Continuous Learning is the ability to apply strategies which support learning and the ability to adapt to change. We use this skill when we learn as part of regular work or from co-workers and when we access training in the workplace or off-site.